

Retiring: December 2022

Benefit Commencement: January 1st 2023

Treasury Rate	3.55
1 st Corporate	4.48
2 nd Corporate	5.26
3 rd Corporate	5.07

Actual Rates

Retiring: January 2023

Benefit Commencement: February 1st 2023

Treasury Rate	4.02
1 st Corporate	5.10
2 nd Corporate	5.83
3 rd Corporate	5.68

Actual Rates

Retiring: February 2023

Benefit Commencement: March 1st 2023

Treasury Rate	3.99
1 st Corporate	5.09
2 nd Corporate	5.60
3 rd Corporate	5.41

Actual Rates

Retiring: March 2023

Benefit Commencement: April 1st 2023

Treasury Rate	3.64
1 st Corporate	4.79
2 nd Corporate	5.18
3 rd Corporate	4.90

Estimated Rates – Actual Rates May Vary

Retiring: April - June 2023

Benefit Commencement: Various

Treasury Rate	3.80
1 st Corporate	4.90
2 nd Corporate	5.30
3 rd Corporate	5.15

Estimated Rates – Actual Rates May Vary

Retiring: After June 2023

Benefit Commencement: Various

Treasury Rate	3.90
1 st Corporate	5.00
2 nd Corporate	5.45
3 rd Corporate	5.35

Estimated Rates – Actual Rates May Vary